



SUSTAINABLE SOURCING POLICY

Effective Date October 16, 2024

PURPOSE

The purpose of this policy is to demonstrate the high priority Reynolds Consumer Products ("RCP" or the "Company") places on sustainability which is shown by the Sustainability Vision and Mission below.

Sustainability Vision

To inspire positive change and responsible choices through collaboration and innovative products.

Sustainability Mission

To support the business by developing innovative products and solutions that simplify daily life and protect the environment, enabling our team members to thrive at work and home, and engaging communities where we operate to be more prosperous, healthy and sustainable.

This policy is to guide all RCP Procurement, Global Commercialization and Supply Chain activities toward more sustainable sourcing as defined by the United Nations Global Marketplace¹ as follows:

Procurement is called sustainable when it integrates requirements, specifications and criteria that are compatible and in favor of the protection of the environment, of social progress and in support of economic development, namely by seeking resource efficiency, improving the quality of products and services and ultimately optimizing costs.

¹ UNGM – Retrieved from https://www.ungm.org/Shared/KnowledgeCenter/Pages/asr_sustainableprocurement

SCOPE

This policy is applicable to all RCP Procurement, Global Commercialization and Supply Chain functions.

POLICY

The intent of this policy is to guide procurement decisions regarding establishing relationships with and auditing suppliers (and their suppliers), preparing bid requests, contracts and documentation, implementing capital expenditures and other related procurement activities.

Supplier Risk Assessment

Suppliers are assessed using RCP policies and procedures which state that all suppliers, regardless of their tier, are required to comply with the Company's Statement of Business Principles and Code of Conduct Policy (the "Code of Conduct") and all vendors shall be required to acknowledge compliance to the Company's Social Accountability and Ethical Treatment Policy.

Reduce Greenhouse Gas Emissions and Environment

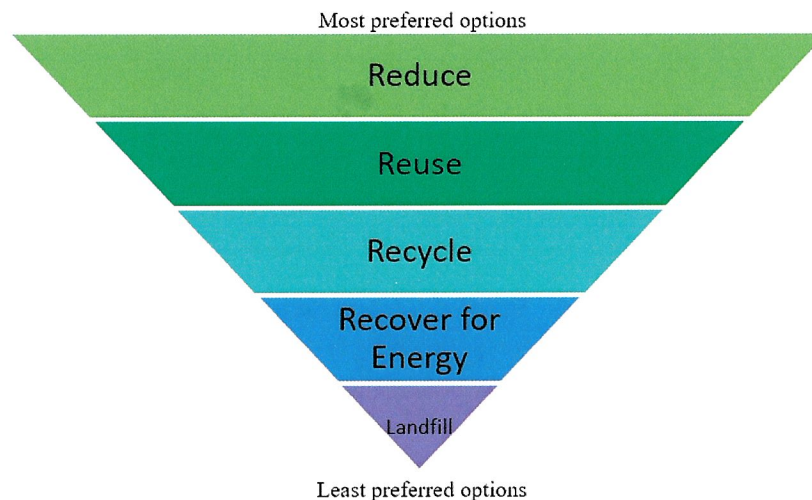
RCP continues to work to reduce our greenhouse gas (GHG) emissions. In Procurement and Supply Chain, the following should be considered:

- For transportation, modes that minimize distance and GHG emissions and optimize shipping density for cube utilization and consolidation.

- For equipment purchases, energy usage, water usage, and general efficiency, with a life cycle costing methodology, and keeping the end-of-life and disposal of the product in mind.
- For electricity supply agreements, the optimization of energy sources including renewable energy while using life cycle costing methodology. This includes the purchase and installation of renewable/green energy on site such as solar panels, wind turbines, geothermal, etc.
- For company vehicles, hybrids, electric or other renewable or low fuel use models.
- For corporate gifts, reduced environmental impact, including preference for reusable and recyclable products and packaging.
- For cleaning products, those with low environmental impacts are preferred to protect our employees and custodial staff

Zero Waste to Landfills

In working toward a circular economy, RCP will follow the waste hierarchy defined below:



- Analyze the need for items, before procurement, to minimize excess and waste.
- Explore end-of-life considerations, such as recyclability, compostability, and reusability, for all purchases.
- Prioritize items that contain a significant amount of recycled content, such as paper with 50% recycled content or napkins with 100% recycled content.
- Prioritize items that are recyclable (single component and easily recycled plastics) and do not need to be incinerated or landfilled.

Social Responsibility

RCP strives for the fair treatment of our employees through our policies, and as detailed in the [*Code of Conduct*](#), which requires that the conduct of our employees falls within responsible business practices. We remain committed to social responsibility and strive for every location to hold community events each year. Each location having unique issues and considerations will work within their community to address those needs.

To help ensure that ethical and fair business practices are used throughout the supply chain, RCP will assess and audit our suppliers and secondary suppliers. RCP is a member of SEDEX and prefers suppliers

that are also members of SEDEX. When evaluating new suppliers, we follow ethical sourcing practices as described in our *Code of Conduct* and [Social Accountability and Ethical Treatment Policy](#).

RCP adheres to a global set of principles and to the RCP [Human Rights Policy](#), which align with our *Code of Conduct*, that affirm the dignity, liberty and equality of all individuals. We remain committed to putting safety first and will not compromise employee health and safety for profit or production. We will treat all people with dignity and respect, operate ethically and strive to have an equitable and inclusive workplace. These tenets are included in our Code of Conduct, which is reviewed regularly.

Related RCP Policies

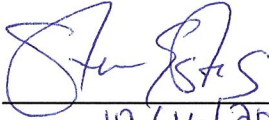
Human Rights Policy

Social Accountability and Ethical Treatment Policy

Statement of Business Principles and Code of Conduct Policy

Approval signature: _____

Approval date: _____



10/16/2024